



# DIVERSITY MONITORING FORM

**Kick It Out is an equality organisation and promotes inclusivity throughout its operation and activities. Its commitment to equality is reflected within its Equality Policy.**

To ensure Kick It Out monitors and develops the effectiveness of its policy and practices, it would be much appreciated if you could please complete the following diversity monitoring form. The information contained will be treated in the strictest of confidence and it is not compulsory to complete the form.

Please note that should this information form part of a recruitment application, then the information provided will be separated from your application and will not be shared with any person involved in the shortlisting or appointment for the vacant post.

Please tick the appropriate boxes below

**What is your gender?**

Female

Male

Prefer to self-describe:

Prefer not to say

**Is your gender identity the same as the sex you were assigned at birth?**

Yes

No

Prefer not to say

**Would you describe yourself as having a disability or impairment?**

Yes

No

Prefer not to say

**Ethnic group:**

White British

White Irish

White European

Gypsy, Roma or Traveller

White other  
(please specify)

Black British

Black African

Black Caribbean

Black other  
(please specify)

White and Black African

White and Asian

Other mixed  
ethnic groups

Asian British

Asian Indian

Asian Pakistani

Asian Bangladeshi

Chinese

Other Asian

Prefer not to say

Other (please specify)

**Faith and/or belief:**

Atheist

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

None

Prefer to self-describe:

Prefer not to say

**Sexual orientation:**

Heterosexual/straight

Gay man

Gay woman/lesbian

Bisexual

Prefer to self-describe:

Prefer not to say

**Age:**

16-24

25-34

35-44

45-54

55-64

65-74

75 or older

Prefer not to say

**Marital status:**

Single

Married

Civil partnered

Prefer to self-describe:

Prefer not to say